



OF SOUTH PADRE ISLAND
PRE-EMPLOYMENT APPLICATION

The First National Bank of South Padre Island is an equal opportunity employer and adheres to the principles and practices outlined in the Civil Rights Act of 1964. The Bank does not discriminate in employment on the basis of race, color, sex, religion, national origin, age, marital status, handicapped or impaired condition, whether all or part of the applicant's income derives from any public assistance program, whether applicant has in good faith exercised any right under the Consumer Credit Protection Act, or whether applicant is a Vietnam-era veteran.

This application will be given every consideration but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner, as no action can be taken on this application until all questions have been answered.

PLEASE PRINT CLEARLY

Name: _____ Soc. Sec. No. _____

Address: _____ City, State: _____

Home Telephone: _____ Cell Phone: _____

Position Desired: _____ Salary Desired: _____

Work Desired: _____ Part-time: _____ Full-time _____

EDUCATION

Circle Highest Year completed:

High School 1 2 3 4 Graduated? Yes / No Date: _____

College 1 2 3 4 Graduated? Yes / No Date: _____

Field of Study: _____

Business courses completed: _____

Please list any special training and/or memberships in organizations applicable to the position you are seeking.

Please list software, operating systems and computer programs you are familiar with: _____

LANGUAGE SKILLS

List languages other than English that you speak, read or write: _____

WORK HISTORY

List most recent first:

Current or Last Employer _____ Date _____

Address and phone # _____

Duties & Responsibilities _____

Salary _____ Supervisor's name & Title _____

Reason for Leaving _____

Next Previous Employer _____ Date _____

Address and phone # _____

Duties & Responsibilities _____

Salary _____ Supervisor's name & Title _____

Reason for Leaving _____

Next Previous Employer _____ Date _____

Address and phone # _____

Duties & Responsibilities _____

Salary _____ Supervisor's name & Title _____

Reason for Leaving _____

GENERAL DATA

Are you related to any of the Financial Institution's officers or employees? Yes / No.

If yes, please explain: _____

Have you ever been refused bon by a bonding company: Yes / No.

If yes, please explain: _____

Who referred you to this bank? _____

REFERENCES

NAME	ADDRESS & CITY
PROFESSION	STATE
YEARS ACQUAINTED	TELEPHONE

NAME	ADDRESS & CITY
PROFESSION	STATE
YEARS ACQUAINTED	TELEPHONE

NAME	ADDRESS & CITY
PROFESSION	STATE
YEARS ACQUAINTED	TELEPHONE

APPLICANT'S CERTIFICATION

I certify that the facts stated in this application are true and correct to the best of my knowledge. I understand that, if employed, falsified statements on this application shall be considered sufficient cause for dismissal. You are authorized to make inquiries into my education, credit, and occupational history and to contact the character references listed.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Signature of Applicant

Date

AUTHORIZATION FOR CREDIT REPORT:

I, _____, authorize and acknowledge that First National Bank of South Padre Island may obtain a credit report, employment information, criminal or any other background records in connection with the application for a loan. If loan is denied based on the results of any credit report I will receive a notice of adverse action.

Signature

Date



Extended Background Check (EBC) Authorization Form
CONSENT FORM TO PERFORM CRIMINAL HISTORY BACKGROUND CHECK IN
COMPLIANCE WITH THE FCRA (FAIR CREDIT REPORTING ACT)

DOB: _____

Last Name

First Name

Middle Name

Maiden and/or Other Last Names Used

Address

City

State

This authorization and consent for release of personal information acknowledges that First National Bank of South Padre Island and/or its agent, Trak-1 Technology, may now conduct investigations whether the records are of a public, private or confidential nature. These investigations might include, but are not limited to, searches of financial or credit institutions, including records of loans; records of commercial or retail credit agencies; other financial statements; records of previous employment, including work history, efficiency ratings, complaints and grievances filed by or against me; records and recollections of attorney-at-law or of other counsel, whether representing me or any other person (in either a civil or criminal case in which I have been involved); criminal history information of file in local, state or federal agencies; and motor vehicle records, and following an employment offer, workers' compensation reports from either the Department of Labor, National Personnel Records or the Industrial Commission or similar agencies under the provisions of the Fair Credit Reporting Act 15, USC section 1681 et seq. I also authorize the National Personnel Records Center, or other custodian of my military service record, to release to Trak-1 Technology, the following information and/or copies of documents from my military service record: DD214, service record, and any disciplinary records.

I understand that these searches will be used to determine work assignment or employment eligibility under the Company's policies. Therefore, I authorize and consent for full release of records (either orally or in writing) to the authorized representatives of the Company. In addition, I release and discharge the Company and its agent and associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs expenses or any other charge or complaint filed with any agency arising from retrieving and reporting this information. I understand that according to the Federal Fair Credit Reporting Act, I am entitled to know whether employment was denied based upon the information obtained and to receive, upon written request, a disclosure of the background report. I understand that I may request a copy of the report from Trak-1 Technology/ PO Box 52028, Tulsa, OK 74152. After reading this document, I fully understand its contents and authorize the background verification.

I HEREBY CERTIFY THAT ALL INFORMATION PROVIDED IN THIS AUTHORIZATION IS TRUE, CORRECT AND COMPLETE. I UNDERSTAND THAT IF ANY INFORMATION PROVES TO BE INCORRECT OR INCOMPLETE THAT GROUNDS FOR THE CANCELING OF ANY AND ALL OFFERS WILL EXIST AND MAY BE USED AT THE DISCRETION OF **FIRST NATIONAL BANK OF SOUTH PADRE ISLAND.**

Signed this _____ day of _____, 20_____

Applicant (Print Name) _____

Applicant Signature _____